

CNE
CERTIFIED NEGOTIATION EXPERT



Tim Estin

HAS COMPLETED THE
**CERTIFIED NEGOTIATION EXPERT (CNE®) DESIGNATION
COURSE FOR REAL ESTATE PROFESSIONALS**

AND HAS HEREBY EARNED THE
CERTIFIED NEGOTIATION EXPERT (CNE®) DESIGNATION

T.A. Hayman

January 19, 2010

THOMAS A. HAYMAN, CEO

DATE

**NEGOTIATION
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